

Employers sometimes ask people applying for jobs for personal information such as their hobbies and interests and whether they are married or single.

Some people say that this information may be relevant and useful. Others disagree. Discuss both these views and give your own opinion.

It is very quite common to fill out the application forms which are full of questions for gaining a job. These forms vary from one firm to another. But nowadays, the questions about personal information are similar in most of them. To a great extent, I agree with these sorts of questions.

From my point of view, these are not questions of people's private life and employers can benefit from some of them to inject incentives into their employees. For instance, asking for marital status is a good way to send a little gift or flower for saying congratulations on in the occasion of staff's anniversaries. Who would be inconvenient to for receiveing a gift? Also it will ring a bell for some staff who forget the date of their anniversaries. These kinds of manners, not only make people delighted, but also it can motivate them to work more energetically and be more loyal to their organization.

Besides, there are queries about hobbies and interests in the application forms which might be useful in their line of job. In my estimation, these are practical questions to know about staff's tastes and spirits. For example, employers can offer pool tickets as a bonus to someone who is interested in swimming. Another reason for such questions is collecting statistics. In other words, they can find out the tendencies of people in different categories of education, age or gender for their leisure times.

On the other hand, there are some people who are of the conviction that there is no relation between personal information and work life. They argue that employers ask about marital status or number of children to guess that to what extent these staff have responsibilities in their life and it will reduce their chance to get/gain the job. Furthermore, they suppose hobbies or interests belong to one's free time the pastime and they it will never interfere with their job.

To wrap it up, I have the utter conviction that companies which ask the personal questions, are better to work for, because they pay attention to/attach importance to their staff and believe that employees' 's personal life is as important as their working life.